Search Process

PHASE 1 - PROVIDING BASIS FOR THE SEARCH

- Description of the company.
- Description of the position.
- Candidate profile.
- Time schedule – conditions.

PHASE 2 – SEARCH STRATEGY

- Identification – total analysis of industry, competitors, and overall market conditions specific to your position and requirements.
- Database search.
- Contact to network.
- Telephone interviewing of relevant candidates.

PHASE 3 – INTERVIEW AND EVALUATION

- Personal interview of identified and selected candidates.
- Screening through interviews and selection of 3-4 candidates.
- Preparation of candidates reports.

PHASE 4 - PRESENTATION/EMPLOYMENT

- Presentation of candidates.
- Coordination of the hiring process including contact to referees.
- Complete candidate reference checking.

PHASE 5 - IMPLEMENTATION STRATEGY

- Follow-up on the employment with both the client and the candidate to secure the best possible start-up.

PROCESS

Presentation of candidates within 6-8 weeks.

Weekly follow up and contact with the client.